



BOB Financial Solutions Limited is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations.

Position	Manager / Assistant Manager – IT
Role & Responsibilities	<p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <ul style="list-style-type: none">• Design and Implement Technology solutions for Credit Cards business with support from internal technology teams and application vendors.• Analyze requirements, working with business to conceptualize and defined detailed Business requirements.• Facilitating the negotiation of requirements amongst multiple stakeholders.• Facilitating design sessions with the implementation team to define the solution.• Analyze impact of proposed solution across the business, develop use cases to explain/ demonstrate business requirements/ specifications to IT team, and contribute a business or process perspective during design reviews.• Assist IT and business teams to ensure requirements are translated to test plans.• Assist Quality Management team to ensure that requirements documentation can be easily translated into test plans, and ensure that the proper testing plans have been completed.• Producing executive level reports and presentations on health of project delivery and the financial status of portfolio.• Prepare and present project status to key stakeholders at regular intervals.• Coordinate third parties such as System Integrators, Third Party Vendors and back-end API providers.• Ensure that the solutions deployed are robust, scalable and there are no major functional/performance issues post the implementation.• Act as a technology consultant to the business teams to ensure the requirements are fulfilled with minimal changes to systems and existing system capabilities are fully exploited.
Job specific skills	<p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none">• Experience in business process engineering business system analysis and working through the SDLC.• Excellent functional knowledge of Credit Cards Origination & Service.• Strong requirements gathering skills (Interviewing business users and



	<p>functional leaders).</p> <ul style="list-style-type: none">• Experience in systems development life cycle in Agile / waterfall development environment.• Experience writing functional requirements specifications (FRS), Business Requirement Document (BRD) & Data interface specifications.• Experience working at program level and coordination of deliverables across multiple projects.• Experience in defining use cases and test cases for projects.
Educational Qualifications	<ul style="list-style-type: none">• Graduate / Post Graduate / Professional Degree.
Minimum Experience	<ul style="list-style-type: none">• 3+ years of experience of relevant experience in Cards & Payment domain
Location of posting	<ul style="list-style-type: none">• Mumbai. The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.
Maximum Age on the last date of application	<ul style="list-style-type: none">• 50 Years.
Website	www.bobfinancial.com
Other Terms	<ul style="list-style-type: none">• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.• Canvassing, in any form, will result in disqualification of candidature.• In case of any modification in advertisement shall be updated only in Website.• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.
Last Date for application	1st June 2022