

BOB Financial Solutions Limited is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non–Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations.

Position	VP / AVP – IT Infrastructure
Role & Responsibilities	Key highlights of the role are listed below (purely indicative and not limiting):  This position is operationally responsible for ensuring the availability, integrity, and security for all IT systems and infrastructure as per agreed service levels and risk thresholds defined by the Company. The incumbent will partner with the Business Applications & Digital Team leads and collaborate for complete functional delivery and will support in planning and deployment of all technology projects. The position will also handle all external vendor deliveries and relationships.
	<ul> <li>Partners with CIO to lead the technology infrastructure strategy and implementation along with information security operations for the Company.</li> <li>Leading and driving the technology Infrastructure &amp; information security i.e. Technology infrastructure, Network, Server, Database, Middleware, Webserver, Service desk as per ITIL standard, Information Security towards achieving corporate objective across the organization.</li> </ul>
	<ul> <li>Development of enterprise standards and technology architecture and the IT operations governance process.</li> <li>Build strategic relationships for creating value for the organization &amp; driving Cloud strategy.</li> <li>Planning, project management and implementation leadership, identifying opportunities for automation, cost savings, and service quality improvement.</li> <li>Design &amp; implementation of information security systems. Development of enterprise standards and technology architecture and the Information security &amp; IT governance process.</li> <li>Assist in joint review of security policies, controls and cyber incident and related responses and related planning. Ensuring security of the</li> </ul>



existing Overall IT landscape.

- Constantly update the cyber security strategy to leverage new technology and threat information
- Develop and maintain disaster recovery program to ensure data integrity and technology functionality always remains intact.
- Experience with comprehensive disaster recovery architecture, Ensuring Automation of DR, and operations, including storage area network and redundant, highly-available server and network architectures.
- Maintain good relationships along with robust governance structure with IT Vendors/service providers. Conduct product and vendor evaluations ensuring best in class technologies and partners.
- Ensure systems servers, Network, Database, Middleware, Webserver,
   Operating System, Service Delivery, information security and desktop services meet the agreed service levels
- Participate in the formulation of the company's enterprise architecture and business system plans, assessing cost and feasibility, and ensuring the plan is aligned with and supports the strategic goals of the business.
- Leadership for delivery of 24/7 service operations and KPI compliance.
- Manage Day to day IT Infrastructure and Information Security to improve IT efficiency, Cost and End user Satisfaction.
- Directing and supporting the implementation of new software and hardware
- Coordinating IT activities to ensure data availability and network services with minimal disruption.
- Overseeing departmental finances, including budgeting and forecasting. Implementing executive policies
- Collaborate extensively with the Business Community to capture their expectations and build a roadmap to increase their satisfaction through continuous improvement.
- Lead and manage an agile and result oriented team that contributes to business strategy and success

## Job specific skills

## Applicants should possess the following attributes:

- Strong Understanding of BFSI sector & related Business Application, Business Process, Regulatory and Governance of IT. Identifying and recommending new technology solutions.
- Experience of a broad range of technologies, Detail oriented, process



	driven, innovative mind set and a deeply ingrained sense of ownership for the services delivered
	<ul> <li>In depth Experience in managing IT Infrastructure, Information Security, IT Operation, Digital Transformation, Server Architecture, Business Applications, Network / Application Architecture, Business Continuity, IT Service Management (ITSM), Service Desk Automation DR Automation</li> </ul>
	<ul> <li>Hands-on technical depth enables direct oversight, problem-solving leadership and participation for complex infrastructure implementation, system upgrades and operational troubleshooting.</li> </ul>
	Knowledge about latest technology trend in to the BFSI industry
	<ul> <li>Excellent knowledge about various aspects of IT and IT infrastructure</li> <li>&amp; information security so as to recommend best systems for the organisation.</li> </ul>
	Excellent management and observation skill
	Strong presence of mind and problem - solving abilities
Educational Qualifications	<ul> <li>Graduate / Post Graduate / Professional Qualification</li> <li>Certification Like MCSE , CCNA , ITIL , Cloud Certification</li> </ul>
Minimum Experience	<ul> <li>Graduate with 12+ Years of Experience or Post Graduate / Professional Degree with 8+ Years of Experience</li> </ul>
Location of posting	<ul> <li>Mumbai.         The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.     </li> </ul>
Maximum Age on the last date of application	• 55 Years.
Website	www.bobfinancial.com
Other Terms	<ul> <li>It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.</li> <li>Canvassing, in any form, will result in disqualification of candidature.</li> <li>In case of any modification in advertisement shall be updated only in Website.</li> <li>The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.</li> </ul>
	<ul> <li>Company may conduct background checks/CIBIL check at any stage of</li> </ul>



	process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.
Last Date for application	27 <sup>th</sup> January 2023